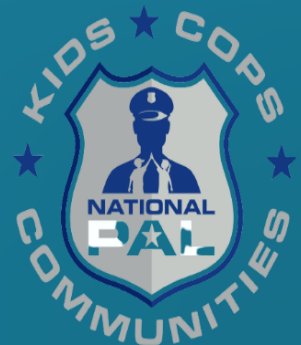




NATIONAL  
**MENTORING**  
RESOURCE CENTER  
A Program of **OJJDP**

# Transformative Best Practices in Law Enforcement Mentoring

Kenneth Harris  
National PAL Program Director  
[kharris@nationalpal.org](mailto:kharris@nationalpal.org)



# National Mentoring Resource Center & Office of Juvenile Justice and Delinquency Prevention

- This project is funded through a cooperative agreement (15PJDP-22-GK-00946-MUMU) from the Office of Juvenile Justice and Delinquency Prevention (OJJDP), Office of Justice Programs, & the U.S. Department of Justice.
- The NMRC builds on OJJDP's history, leadership, and investments in quality youth mentoring.

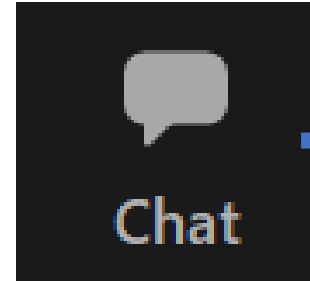
# National Mentoring Resource Center Overview

## Key Components:

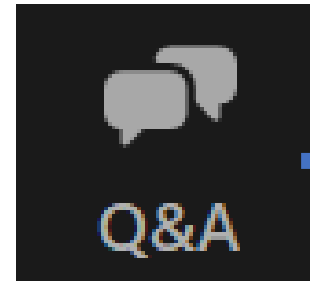
- National Mentoring Resource Center Website
  - Practitioner Focused Blog
  - Grantee Dedicated Part of Site
  - Numerous Research-Based Resources
  - Evidence Reviews on Programs, Models, and Populations
- Research Board
- Training and Technical Assistance!
  - No-Cost Assistance For Your Mentoring Program

# Remember!

- Please take **3-4 minutes to complete the anonymous survey** to let us know how we did at the end of the webinar.
- In about a week, you will receive an email with information on how to download the **slides, recording, and resources** on the OJJDP NMRC website, at [www.nationalmentoringresourcecenter.org](http://www.nationalmentoringresourcecenter.org)



- Introduce yourself!
- Talk with one another
- Share resources
- Respond to presenters



- Ask the presenters questions
- Upvote questions you'd like to see answered



# Who's in the room?

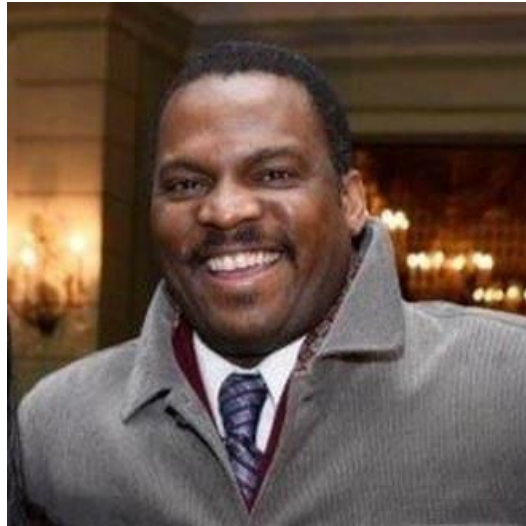
## Answer the poll!

What is your role in the mentoring field? (staff, mentor, program director, etc.)

# Panelists



**Judie Lugo**  
*Executive Director*  
Santa Barbara PAL



**Marcel Braithwaite**  
*Director of Community Engagement*  
NYC PAL



**Fred Hunter**  
*CEO*  
Detroit PAL



NATIONAL  
**MENTORING**  
RESOURCE CENTER  
A Program of **OJJDP**

# National PAL's Mission

NPAL and its member chapters work to prevent juvenile crime and violence by building capacity between law enforcement and youth, the community, and religious institutions. For disenfranchised youth, NPAL is their hope, their chance, and their best alternative to life's challenges.

# National PAL Teaches

- Community responsibility
- Life skills
- Character building
- Academic achievement
- Healthy living habits
- Youth mentoring

# National PAL Builds

- Mutual respect with kids and law enforcement
- Community trust with law enforcement through education and engagement
- Character and self-esteem
- Sustainable networks for long term community problem solving

# National PAL Empowers

- Youth making the correct choices
- Code of ethnics for life
- Youth confidence with competence
- Youth mentors to embrace and educate
- Youth to become community role models

# Culture/Ethics

- Youth perspectives on:
  - why they dress a particular way
  - Why violence is respected in the neighborhood and understood by the residents
  - language (slang/metaphors) used amongst peers
  - their upbringing and being raised to have certain values, beliefs, and behaviors, but wanting different outcomes based upon exposure with PAL
- Law enforcement staff gain appropriate knowledge and wisdom to communicate with youth and community at large
- This provides an understanding for law enforcement while working and volunteering time with future youth members



# Trust Building

- Community events with law enforcement present, not in uniforms, participating with the families
- Engaging with youth daily during programming, sporting events, and mentorship
- This allows for the community and law enforcement to grow in cultural competence together while spending time with one another
- Listening to understand, and not play the blame game



# Restorative Approaches

- Coffee with a cop to breakdown stereotypes, overcome barriers, and build bridges
- Shop with a cop allows youth to see law enforcement as everyday citizens who have the same interests as them
- Townhall meetings with the community and law enforcement
- The PAL prevention programs which allow law enforcement to speak with youth
- Conflict resolution practices with law enforcement (role play)
- Victim impact panels



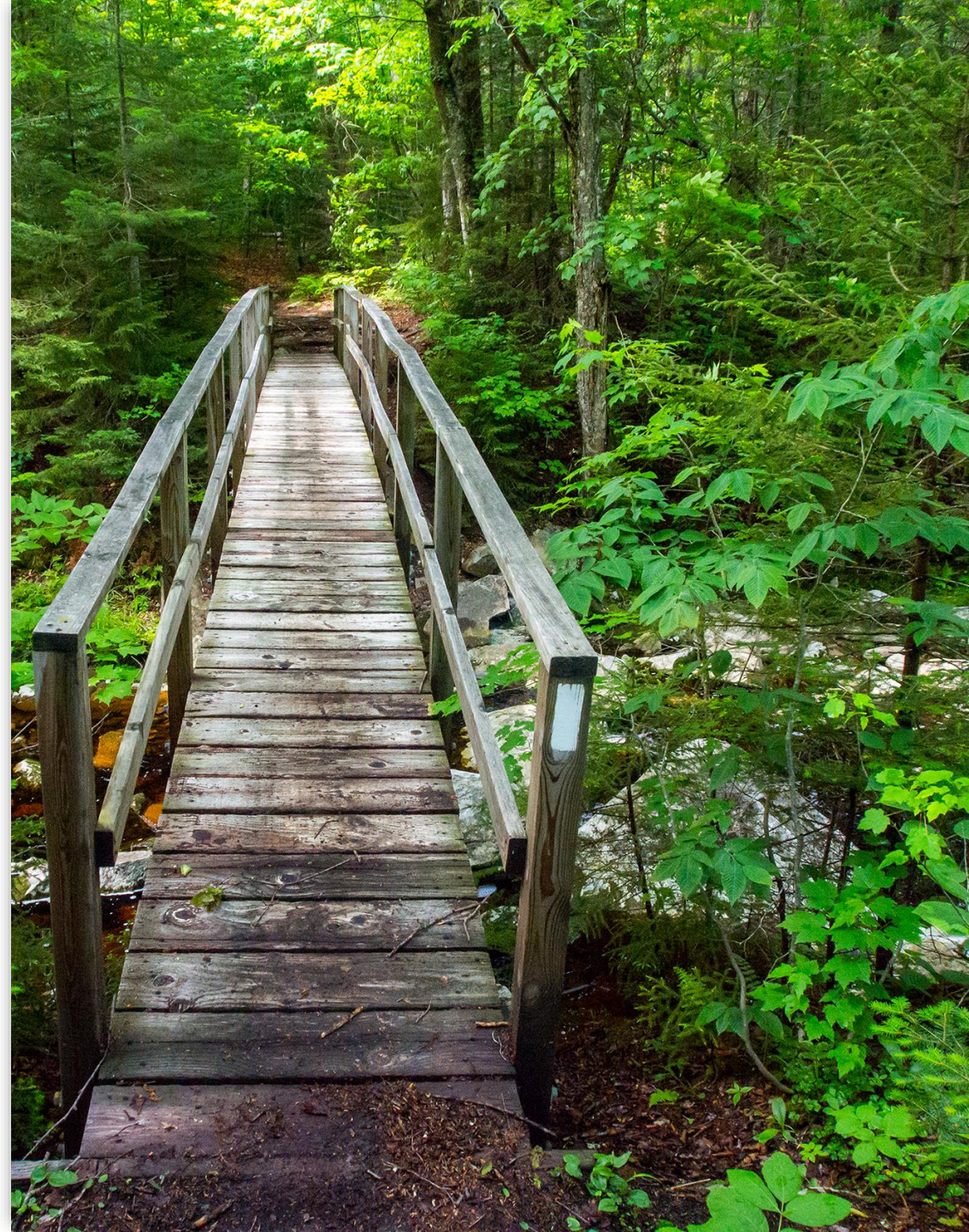
# Building/Maintaining Community Relationships

- Being accountable for your actions
- Respecting yourself and law enforcement with the same standard
- Express your unresolved issues/concerns in the appropriate area
- Recognize and address holistically the root causes of crime




# PAL is the Answer

- PAL creates the relationships between law enforcement and the community
- PAL gets the truth from the community
- PAL holds the youth accountable
- PAL provides exposure to gain better outcome and changed behavior
- PAL shifts the mentality and creates a positive environment for the youth to thrive





# Panel Discussion



# Audience Q&A

# Further Learning

- [Youth and Law Enforcement Mentoring Guide](#)



NATIONAL  
**MENTORING**  
RESOURCE CENTER  
A Program of **OJJDP**



# Remember!

- Please take **3-4 minutes to complete the anonymous survey** to let us know how we did at the end of the webinar.
- In about a week, you will receive an email with information on how to download the **slides, recording, and resources** on the OJJDP NMRC website, at [www.nationalmentoringresourcecenter.org](http://www.nationalmentoringresourcecenter.org)

